

REPORT TO COUNCIL

19 NOVEMBER 2025

**REPORT OF CORPORATE
MANAGEMENT TEAM**

Anti Racism Charter – Addendum Report

Detail

Cabinet met on 13 October 2025 and resolved to recommend the adoption of the Anti Racism Charter to Council and invite the Mayor, Leader and Chief Executive to sign the Charter on behalf of the Council, together with the Lead of the Employee Race Equality Network and Trade Union representatives signing on behalf of employees.

Cabinet also passed an additional recommendation to seek to ensure that all Members of the Council complete Equality, Diversity and Inclusion (EDI) training at least once every two years, or more frequently if required under the Council's mandatory training policy for Members

Recommendations

Council is requested to:

1. Adopt the Anti-Racism Charter (Appendix 1 to the original report) as a statement of the Council's corporate commitment to equality, diversity and inclusion.
2. Authorise the Mayor, Leader of the Council and Chief Executive to sign the Charter on behalf of the Council at the meeting of Full Council, alongside the Lead of the Employee Race Equality Network and Trade Union representatives signing on behalf of employees.
3. Note that implementation of the Charter will be overseen through the officer led Colleagues Powering Our Futures Board, with progress reported to Cabinet after twelve months.
4. Ensure that all Members of the Council complete Equality, Diversity and Inclusion (EDI) training at least once every two years, or more frequently if required under the Council's mandatory training policy for Members.

Name of Contact Officer: Ged Morton

Post Title: Director of Corporate Services

Telephone number: 01642 527701

Email address: ged.morton@stockton.gov.uk